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Human Resource Management, 15e (Dessler) Chapter 5 ...

Human Resource Management, 15e (Dessler) Chapter 5 Personnel Planning and Recruiting 1) What is the first step in the recruitment and selection process? A) performing initial screening interviews B) building a pool of candidates C) performing candidate background checks ...

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Human Resource Management, 15e (Dessler) Chapter 11 Establishing Strategic Pay Plans 1) Which of the following terms refers to all forms of pay or rewards going to employees and arising from their employment? A) salary B) employee benefits C) wage reimbursement D) ...

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Human Resource Management, 15e (Dessler) Chapter 10 Employee Retention, Engagement, and Careers 1) Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks? A) mentoring B) coaching C) appraising D) grading Answer: B

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Dessler's approach in Human Resource Management is thorough, comprehensive, contemporary, understanding of the main concepts of each chapter Chapters on employee testing and selection, appraising performance, job analysis, and personnel planning and recruiting, are particularly well Human Science and Human Care) Human Resource

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Human Resource Management, 15e (Dessler) Chapter 14 Building Positive Employee Relations 1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment This is defined as: A) employee relations

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